

National Joint Adjustment Board for the Sheet Metal Industry

DECISION

SMART Local Union 32
20375 NE 15th Court
North Miami Beach, FL 33179

Florida SMACNA, Inc.
6767 N. Wickham Road, Suite 400
Melbourne, FL 32940

Re: Article X, Section 8: SMART Local Union 32 &
Florida SMACNA, Inc.

Ladies and Gentlemen:

The National Joint Adjustment Board (NJAB) for the Sheet Metal Industry met September 10, 2018 in Minneapolis, MN to hear the above-referenced matter. William F. Medlin and Rich Applegate appeared on behalf of the Employers' Association. Daniel Villarruel appeared on behalf of the Local Union. NJAB member Tom Keating did not participate in the deliberations and determination of the Board.

A review of the record demonstrated that all procedural requirements had been met. The matter, therefore, was properly before the NJAB for decision.

Based on the record and testimony of the parties, the NJAB rendered the following unanimous decision:

The parties are directed to enter into a two (2) year agreement with the following wage and fringe increases:

August 12, 2018	\$1.13
August 12, 2019	\$1.22

No further changes, except those agreed to locally by the parties, are directed.



Your attention is directed to the following language contained in the Procedural Rules of the NJAB under Article X, Section 8 (a):

“The unanimous decision of said Board shall be final and binding upon the parties, reduced to writing, signed and mailed to the parties as soon as possible after the decision has been reached.”

BY ORDER OF THE BOARD

CO-CHAIR

CO-CHAIR

DATE