

National Joint Adjustment Board for the Sheet Metal Industry

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DECISION

ISSUE: Article X, Section 8:
SMART Local 66 & SMACNA -
Western Washington, Inc.

Gentlemen:

The National Joint Adjustment Board (NJAB) met in Philadelphia, Pennsylvania on June 26, 2018 to consider the bargaining dispute between the parties. Tim Carter, Dennis Katsel, Lance Deyette and Sam Hem appeared on behalf of the Local Union. Julie Muller-Neff, Brian Fluetsch, Ned Gebert and Mark Webster appeared on behalf of the Employer.

A review of the record demonstrated that all procedural requirements had been met. The matter, therefore, was properly before the NJAB for decision.

The parties resolved all issues except those addressed in this decision

The NJAB, after thoroughly reviewing the record and considering the oral presentation on behalf of all parties, reached the following unanimous decision:

Term:

Six-year agreement effective June 1, 2018

Wage increases:

June 1, 2018	\$4.34
June 1, 2019	\$3.37
June 1, 2020	\$3.73
June 1, 2021	\$2.22
June 1, 2022	\$2.28
June 1, 2023	\$2.31

Material Handler:

Burn Table added to duties Material Handler may perform

Architectural LOU:

One Architectural Installer at 1st tier

Automatically reopens at third-year anniversary of the agreement; any controversy or dispute concerning its terms or renewal to be resolved by the NJAB

Health & Welfare:

Delete the 50/50 management/labor responsibility for increases over \$0.50

Foreman:

As in Management’s May 30, 2018 proposal (Lead Foreman at 15%)

Shop Steward:

As in Labor’s April 10, 2018 proposal

Light Commercial/Residential Addendum:

1-to-1 ratio of journey to apprentice, in addition to amendments previously agreed between the parties

Your attention is directed to the following language contained in Article X, Section 8(a) of the Standard Form of Union Agreement:

The unanimous decision of said Board shall be final and binding on the parties, reduced to writing, signed and mailed to the parties as soon as possible after the decision has been reached.

BY ORDER OF THE BOARD

CO-CHAIRMAN

CO-CHAIRMAN

DATE